EXECUTIVE CORPORATE PROFILE

2026 EDITION

SECURE ● GOVERN ● TRANSFORM

Building a Trusted Digital Future

100% Citizen-Owned | Registered with CIPA (Botswana)

Gaborone, Botswana

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01 EXECUTIVE WELCOME & PURPOSE

"The future belongs to organisations capable of balancing innovation, governance, security, resilience, and trust."

Across central banking, mining operations, retail banking and power utilities, one challenge recurs without fail: technology investment drifts away from strategic governance, security control and risk mitigation – quietly, then all at once. MeshWorks Group (Pty) Ltd exists to close that gap before it costs you.

We help institutions across Africa turn operational complexity into clarity, and turn security and governance investment into measurable, board-visible value. Not theory. Not a generic framework. Practitioner-built, from inside the institutions that face these risks every day.

02 STRATEGIC CORPORATE OVERVIEW

MeshWorks Group is a premier Botswana-based advisory, cybersecurity, governance, risk and digital transformation firm, operating at the intersection of technology leadership and corporate governance. We deliver executive advisory, managed security leadership and digital transformation capability to organisations who can no longer afford for technology and governance to operate as strangers.

Purpose	To build trusted, resilient, compliant and future-ready enterprises by making technology secure, governed and valuable.
Vision	To become Africa's leading Digital Trust, Cybersecurity, Technology & Transformation Group.
Mission	To deliver innovative cybersecurity, governance, AI and data solutions that generate sustainable stakeholder value.

03 THE MESHWORKS DIGITAL TRUST FRAMEWORK™

Digital Trust is the confidence stakeholders place in an organisation's ability to protect information, govern technology responsibly, manage risk effectively, maintain resilience and innovate without losing control. Our proprietary methodology integrates seven pillars required for modern operational resilience:

01 **Cybersecurity** Protecting critical systems, information assets and operational environments.	**02** **Governance** Creating accountability, oversight and strategic alignment.	**03** **Data Protection** Safeguarding information while maintaining stakeholder confidence.
04 **Technology Risk** Identifying, assessing and mitigating technology-related risk.	**05** **Operational Resilience** Ensuring continuity through disruption and uncertainty.	**06** **AI Governance** Supporting responsible adoption and management of AI.
07 **Digital Transformation** Driving sustainable innovation and business growth.		

Together, these seven pillars enable trusted digital enterprises – organisations stakeholders can rely on, regulators can trust, and boards can defend.

04 STRATEGIC OPERATING UNITS

MeshWorks Tech & Risk Consulting

- Cybersecurity posture assessments and roadmaps
- Governance, Risk and Compliance (GRC) advisory and risk registers
- Botswana Data Protection Act compliance and security technology advisory

MeshWorks Digital

- Digital transformation strategy and enterprise architecture
- IT operating model design
- Digital maturity roadmaps

MeshWorks AI Labs & Analytics

- AI risk governance and responsible-adoption frameworks
- Decision intelligence and automated executive reporting
- Advanced business analytics and dashboard development

MeshWorks Academy & Research

- Professional workforce upskilling
- Board-level cybersecurity awareness programmes
- Regional technology benchmark research and publications

05 SIGNATURE ADVISORY SOLUTIONS

MeshWorks Cyber360™

A comprehensive cyber resilience programme.

- Vulnerability Assessment and Penetration Testing (VAPT)
- Cyber Security Awareness & Training
- Security posture evaluations
- Risk registers built from first principles
- Prioritised, C-suite-ready improvement roadmaps

MeshWorks DataTrust™

End-to-end privacy governance.

- Full Botswana Data Protection Act compliance programmes
- Data Protection Impact Assessments
- Privacy governance frameworks and training

MeshWorks Transform™

Strategic modernisation, aligned to business priorities.

- Hardware, software and cloud investment alignment
- Technology operating model redesign
- Transformation roadmaps and benefits tracking

MeshWorks AIReady™

Responsible AI adoption, built for trust.

- Use-case risk assessments
- AI and LLM security architecture reviews
- AI governance policy design
- Adoption frameworks for emerging automation technologies

06 VIRTUAL C-SUITE EXPERT NETWORK

Senior security, technology and privacy leadership, on subscription. For organisations that need executive-level expertise but cannot justify a full-time hire, MeshWorks provides a named senior professional, backed by a MeshWorks delivery team, under one contract and one invoice.

How it works

01	02	03
Subscribe	**Get matched**	**Get results**
Choose the service you need and the tier that fits your organisation. One agreement, one monthly invoice.	MeshWorks matches you with a vetted senior professional from its network of local, regional and global experts.	Your named lead and backup, supported by a MeshWorks delivery manager, with monthly reporting and quarterly reviews.

Services

Virtual executive role	What you get
Virtual CISO (vCISO)	Cybersecurity strategy, policy and risk register, incident response readiness, vendor security reviews and executive reporting.
Virtual CIO (vCIO)	Technology direction, IT budget and vendor oversight, architecture roadmap, service management and project governance.
Virtual DPO (vDPO)	Privacy oversight, record of processing, DPIAs, breach procedures, data subject requests and regulator liaison.

Virtual executive role	What you get
Governance & Risk Advisor	Board-level technology risk reporting, ISO 27001 readiness and audit preparation.
Digital Transformation Advisor	Digital roadmap, process digitisation and AI readiness and use-case risk reviews.

Subscription tiers

Tier	Hours / month	Monthly fee	Response time	Lead and cover
Foundation	10	BWP 7,500	2 business days	Associate-grade lead; MeshWorks delivery manager cover
Growth	16	BWP 11,500	1 business day	Senior-grade lead plus named backup
Assurance	22	BWP 15,000	4 business hours	Senior or Principal lead plus named backup

Additional hours: BWP 800 per hour. Minimum term six months. Specialist services (VAPT, digital forensics, AI governance reviews, awareness training and DPIA projects) are quoted separately.

What you can rely on

- **One accountable provider:** you contract with MeshWorks, which answers for the quality of every engagement.
- **Vetted professionals:** credentials verified, references checked, confidentiality and conflict-of-interest declarations signed before any engagement.
- **Continuity:** a named backup who knows your account, and a replacement within five working days if your lead becomes unavailable.
- **Confidentiality and data protection:** access through accounts you control, written data-processing terms and breach notification within 24 hours.
- **Clear reporting:** a monthly service report showing hours used, risks, decisions needed and next steps.

07 SPECIALISED INDUSTRY PRACTICES

- **Mining & Critical Resources:** OT-adjacent security, integrated surveillance (Milestone, Lenel), loss-control analytics, and ICAM incident root-cause investigations.
- **Banking & Financial Institutions:** Central bank compliance, SWIFT controls, IT risk registers, and automated C-suite risk dashboards.
- **Public Sector & Utilities:** Public system modernisation, critical infrastructure protection, and national data privacy governance.
- **Healthcare:** Strengthening privacy, governance and information-protection practice.
- **Telecommunications:** Technology governance, cybersecurity strategy and transformation programme support.

08 EXECUTIVE LEADERSHIP PROFILE

MR. THABISO MESHACK

Founder & Chief Technology Officer

Technology, risk and cybersecurity executive with nearly 14 years of progressive leadership experience across banking, central banking, mining operations, power utilities and hospitality. Former Interim CIO at Chobe Holdings, Technical Superintendent – Risk & Security at Lucara Botswana, Senior Systems Analyst at the Bank of Botswana, and founder of the IT Risk and Security Unit at BancABC.

Certifications

CISA Certified • Certified Ethical Hacker (CEH) • CAISR (AI Security & Risk) • CAISA (AI Security Architect) • CLLMSP (LLM Security) • CLLMSE (LLM Security Expert) • Certified Artificial Intelligence Expert • ISO/IEC 27001 • ISO/IEC 42001 (AIMS) • ICAM Lead Investigator • COFPS Fraud Specialist

Education & Key Credentials

- **Academic Degrees:** BSc (Hons) Applied Business Computing, 2nd Class Division 1 – University of Sunderland; MSc Computer Science – University of East London (in progress, expected 2027)
- **Cybersecurity & GRC:** CISA; CEH; Rapid7 InsightVM; Metasploit Pro Specialist; ICAM Incident Investigation
- **AI Governance:** CAISR; CAISA; CLLMSP; CLLMSE; Certified AI Security & Governance (Securiti); Certified Artificial Intelligence Expert; ISO/IEC 42001:2023 AIMS Alignment
- **Privacy & Governance:** PrivacyOps Certified (Securiti); Certified DSPM; Botswana Data Protection Act Lead

09 CORPORATE DIRECTORY & CONTACT DETAILS

Legal Registered Entity	MeshWorks Group (Pty) Ltd
Ownership & Registration	100% Citizen-Owned | Registered with CIPA (Botswana)
Operating Location	Mogoditshane, Block 9, Gaborone, Botswana
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Telephone / WhatsApp	+267 74 757 231
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Founder-Led Advisory. Executive-Level Insight. Practical Business Outcomes.